

Agenda for Change

Agenda for Change is the new pay framework for NHS staff.

Capital investment

Money spent on buildings

Carer

Someone who looks after a user

Commissioners

Commissioners are responsible for ensuring that the quality and range of services are secured to meet the healthcare needs of a defined population.

Council of Governors

Each NHS Foundation Trust is required to establish a Council of Governors. It will represent the interests of the members of the NHS Foundation Trust, ensuring that the local community is directly involved in its governance. The Council of Governors is directly accountable to the members for ensuring the NHS Foundation Trust operates in the way that is compliant with its objectives and the terms of its licence.

Executive Directors

Senior employees of an NHS Foundation Trust who sit on the Board of Directors. They will include the Chief Executive and Finance Director. They have decision-making powers and a defined set of responsibilities and play a key role in the day-to-day running of the organisation.

Gloucestershire Learning Disability Partnership Board

A body that brings together people interested in developing opportunities with and for people with learning disabilities.

Governance arrangements

Governance arrangements are the rules that govern the internal conduct of an organisation. Governance arrangements are usually set out in the constitutional documents of an organisation and part of the licence of NHS Foundation Trusts.

Governor

A Foundation Trust member elected to serve on the Trust's Council of Governors

Health care

Services that address health needs

Healthcare Commission

Inspector of NHS standards

Independent regulator (Monitor)

Person appointed by Act of Parliament to oversee the performance of all Foundation Trusts and to agree with them, on an individual basis, how they will conduct their affairs. Otherwise known as Monitor

Members

Individuals and organisations with an interest in the development and well being of an NHS Foundation Trust who register as members. In a similar way to becoming a member of a co-operative society or mutual organisation, the members of an NHS Foundation Trust will become its owners, taking on responsibility for their local NHS services from national Government. Composition of the membership differs between individual NHS Foundation Trusts. Applicants will identify who will be members of the NHS Foundation Trust as part of their final applications.

Membership constituency

The people eligible to become members of the NHS Foundation Trust. Because circumstances differ from place to place, a membership community will be different in each case. There will be a requirement that the membership community must include as a minimum people living in the area covered by the Local Authority in which any of the facilities run by the NHS Foundation Trust are to

be found.

Minority community

A community of interest that is distinct from the majority of the population in which it lives

Monitor

See Independent Regulator

NHS Foundation Trust

A public benefit healthcare organisation created by Act of Parliament to treat NHS patients.

NHS framework of standards and inspections

NHS standards and how they are inspected

Non-Executive Directors

Non-Executive Directors (NEDs) elected by the Board of Governors to sit as Directors on the Board of Directors of the NHS Foundation Trust. NEDs are not employed by the organisation but will receive remuneration.

Parliamentary boundary

The area served by an MP

Primary Care Trust

Local NHS commissioners of health care

Public accountability framework

Public accountability is responsibility in the sense of being called publicly to account for something.

Public benefit corporations

A not for profit agency that provides services to the community

Service user

Someone who uses the services of the Trust for assessment, treatment or care

Social care

Services that attend to people's social needs

Social inclusion

Involving people in the main body of society

Social ownership

Organisations owned by communities

Specialist learning disability services

Staff with particular skills and experience to assess, treat and/or care for people with learning disabilities

Specialist mental health services

Staff with particular skills and experience to assess, treat and/or care for people with mental health problems

Specialist substance misuse services

Staff with particular skills and experience to assess, treat and/or care for people with alcohol or substance dependencies

Stigma

A mark of social exclusion